



RE:NEW

Re:new Mentor Candidate Interview

Candidate Name: _____

App Submission Date: _____

Interview Date: _____

Approved to train? Yes No Pending

1. How did you hear about Re:new? Why do you want to be a Re:new mentor?

2. Describe your faith journey. How did you come to know Jesus?

(Life before Christ, how they met Christ, life after putting faith in Christ, significant events that shaped their faith, etc.).

3. What is God teaching you lately? What are you struggling with right now?

4. What experiences have you had that might make you a great mentor?

5. Are there any obstacles in your relationships or with you personally that might get in the way of mentoring a care receiver through Re:new?

6. Is there anything else that would be helpful for us to know about your life experiences as we think about matching you with a care receiver? (This could be an opportunity to share that last 10%).

Interviewing Cues

Be looking for authenticity and vulnerability as they talk about their own life, including struggles they have worked through or are working through. It's important that they are willing to share both the good and the hard parts of their faith journey. If you feel they're not sharing, or are very idealistic, ask them to share one or two current growth areas.

If they don't have anything to share, you can acknowledge they have a great faith story but maybe wouldn't be a great mentor since a large part of mentoring is sharing examples from their own life. This should include things they have done well but also lessons they have had to learn the hard way. Care receivers need to see that when they hit hard times in their faith, they can make it through them. They can remember their mentor talking about some of these bumps and won't be surprised by them. We don't want a "perfect" faith to be modeled to them.

Humility is a key for mentoring. The mentor should have a posture of humility and not a "I'll tell you how to have a great faith" attitude.

Pay attention to their faith story. We want them to have experienced a growing relationship with Jesus Christ for at least five years.

Typically, people who interview for Re:new will be good mentors; only 5–10 percent are not approved. If an applicant isn't approved as a mentor, it's important to recommend a next step or area for them to serve. Their gifts and talents can be utilized in other areas of the church.