

# **North Point Ministries, Inc.**

## **Campus Community Groups Director**

### **Purpose Statement**

A Community Groups Director is responsible for shepherding and leading 60-75 group leaders by encouraging and equipping them to pursue the three vital relationships and the six leader essentials.

### **Profile**

The profile of a Community Groups Director should be a blend between people and task personality traits. He/She also should have one or more of the following spiritual gifts: leadership, discernment, exhortation, teaching and pastor/shepherd.

### **Priorities/Responsibilities**

#### *Shepherd Leaders (50%)*

1. Meet one on one with leaders 3-4 times a year.
2. Equip and develop each leader around our 6 leader essentials.
3. Monitor the health, effectiveness and duration of groups.
4. Be available to minister and serve each leader.

#### *Enlist Leaders (20%)*

1. Interview all new leaders in preparation for each GroupLink.
2. Identify leader apprentices and begin development process.
3. Constantly recruit new leaders.

#### *Oversee Multiplication (10%)*

1. Track group progress through 12-24 month duration.
2. Encourage apprentice enlistment at least 6 months before multiplication date.
3. Ensure timely multiplication of all groups.

#### *Administration (15%)*

1. Oversee the update of group data.
2. Contact each Starter Group to determine which groups are continuing into Community Groups.
3. Verify that all group information is current and accurate.

#### *Training Events (5%)*

1. Assist in *S2* and *re:group* implementation as needed.
2. Participate in leading and serving at Community Group Leader Orientations (CGLOs).
3. Participate in "Tool Development" as needed.

### **Reports to**

Director of Married Community Groups